



For Career Information or Job Search Help:



1-800-285-WORKS(9675)

The Michigan Works! statewide workforce development system means jobs for people and people for jobs. Whether it's assistance in finding qualified workers or finding employment, every employer, job seeker and worker can easily access services offered through the approximately 100 Michigan Works! Service Centers statewide.

Call 1-800-285-WORKS (1-800-285-9675) to find a center near you.



[www.michworks.org](http://www.michworks.org) 1-888-253-6855 (customer service)

MTB has been the state of Michigan's premier online job matching system since 1998. Employers post job openings and conduct searches for qualified job applicants. Job seekers post resumes and search jobs. MTB offers many features including the Talent Scout, Job Scout, and Quick Update, which are increasing the already high success rate and satisfaction level of matching employers with job candidates.



[www.michigan.gov](http://www.michigan.gov)

Click on: Careers, Colleges, Jobs & Training

Whether you're exploring opportunities for a future career, researching ways to move ahead in your current career, or looking for qualified employees, the Michigan Career Portal has the resources you need. Are you a job seeker?

An employer? A student or parent looking for education

opportunities or career options? The Michigan Career Portal is your bridge to state and national employment, career, education, training, and business resources and services.



The Michigan Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, disability, or political beliefs. If you need assistance with reading, writing, hearing, etc., under the Americans with Disabilities Act, you may make your needs known to this agency.

Printed: October 2006; Project 0705-1009; Total copies: 360,100; Total Cost: \$ 12,804.00; Unit Cost: \$ 0.036



# Michigan's

Jennifer M. Granholm  
Governor

# H500T



# MICHIGAN'S HOT 50

## JOBS FOR TODAY & TOMORROW JOB OUTLOOK THROUGH 2012

“There is a direct link between learning and earning. That’s why it is critical that everyone pursue education after high school, which could include a vast array of opportunities including apprenticeships, associate’s degrees, and bachelor’s degrees.” — Jennifer M. Granholm, Governor

Michigan’s Demand Occupations	Average Hourly Wage	Projected Annual Job Openings	Percent Job Growth 2002–2012	Education and Training Beyond High School
Personal Financial Advisors	\$57.56	131	29.5	Bachelor’s degree
Sales Managers	\$48.32	391	26.3	Bachelor’s degree or higher plus work experience
Marketing Managers	\$46.41	141	19.6	Bachelor’s degree plus work experience
General and Operations Managers	\$45.25	1,248	12.3	Bachelor’s degree plus work experience
Financial Managers	\$44.85	350	13.2	Bachelor’s degree or higher plus work experience
Computer and Information Systems Managers	\$44.35	341	28.5	Bachelor’s degree or higher plus work experience
Construction Managers	\$41.56	170	10.4	Degree preferred, long-term on-the-job training (OJT)
Medical and Health Services Managers	\$36.32	304	22.3	Bachelor’s degree plus work experience
Physician Assistants	\$36.19	139	36.4	Bachelor’s degree
Computer Software Engineers, Systems Software	\$34.53	270	45.3	Bachelor’s degree or higher
Computer Software Engineers, Applications	\$34.40	446	36.5	Bachelor’s degree or higher
Sales Representatives, Wholesale/Manufacturing Technical and Scientific Products	\$33.86	605	18.4	Moderate OJT plus subject matter knowledge
Management Analysts	\$33.83	420	24.9	Bachelor’s degree or higher plus work experience
Computer Systems Analysts	\$31.57	740	31.5	Bachelor’s degree or higher
Physical Therapists	\$30.27	184	27.3	Master’s degree
Purchasing Agents excl. Wholesale, Retail and Farm Products	\$27.94	378	11.0	Degree preferred plus work experience or OJT
Network Systems and Data Communications Analysts	\$27.42	185	45.6	Bachelor’s degree
Detectives and Criminal Investigators	\$27.04	87	16.1	Degree preferred, work experience plus OJT
Sales Representatives, Wholesale/Manufacturing excl. Technical & Scientific Products	\$26.59	2,251	18.2	Moderate OJT plus subject matter knowledge
Network and Computer Systems Administrators	\$26.46	265	30.2	Bachelor’s degree
Cost Estimators	\$26.31	324	16.6	Bachelor’s degree plus work experience
Aircraft Mechanics and Service Technicians	\$26.09	60	12.4	Apprenticeship or postsecondary technical training
Advertising Sales Agents	\$25.76	151	11.7	Moderate OJT
Electricians	\$25.72	1,065	20.5	Apprenticeship, postsecondary technical training, or long-term OJT, state license
Public Relations Specialists	\$25.61	263	25.2	Bachelor’s degree
Registered Nurses	\$25.30	3,132	18.9	Bachelor’s or associate’s degree
Dental Hygienists	\$24.93	272	24.7	Associate’s degree or apprenticeship
Plumbers, Pipefitters, and Steamfitters	\$24.08	734	15.9	Apprenticeship, postsecondary technical training or long-term OJT, state license
Property, Real Estate, and Community Association Managers	\$23.68	125	15.3	Degree preferred, work experience
Sheet Metal Workers	\$22.89	255	17.4	Apprenticeship or moderate OJT
Brickmasons and Blockmasons	\$22.34	181	17.0	Apprenticeship or long-term OJT
Claims Adjusters, Examiners, and Investigators	\$22.15	122	15.8	Degree preferred or long-term OJT
Police and Sheriff’s Patrol Officers	\$21.63	790	17.4	Specialized OJT
Heating/AC and Refrigeration Mechanics and Installers	\$21.59	269	27.0	Apprenticeship, postsecondary technical training or long-term OJT
Operating Engineers and Other Construction Equipment Operators	\$20.81	363	10.1	Apprenticeship or moderate OJT
Mobile Heavy Equipment Mechanics, excl. Engines	\$19.97	136	18.0	Apprenticeship or Postsecondary technical training
Production, Planning, and Expediting Clerks	\$19.27	386	15.0	Short-term OJT
Carpenters	\$18.93	1,175	14.5	Apprenticeship, postsecondary technical training, or long-term OJT
Insulation Workers	\$18.72	95	26.1	Apprenticeship or moderate OJT
Cement Masons and Concrete Finishers	\$18.65	234	24.6	Apprenticeship, postsecondary technical training, or long-term OJT
Correctional Officers and Jailers	\$18.24	348	10.1	Degree preferred or moderate OJT
Roofers	\$18.18	168	14.2	Apprenticeship or moderate OJT
Painters, Construction and Maintenance	\$17.71	330	14.1	Apprenticeship or moderate OJT
Truck Drivers, Heavy and Tractor-Trailer	\$17.24	1,908	18.2	Apprenticeship or moderate OJT
Maintenance and Repair Workers, General	\$17.17	1,367	14.2	Moderate OJT
Construction Laborers	\$15.94	552	13.2	Apprenticeship or moderate OJT
Self-Enrichment Education Teachers	\$15.80	270	38.3	Expertise in subject matter
Human Resources Assistants excl. Payroll/Timekeeping	\$15.46	149	13.5	Short-term OJT
Bill and Account Collectors	\$15.17	372	19.0	Some college preferred, moderate OJT
Reservations and Transportation Ticket Agents and Travel Clerks	\$15.03	154	14.6	Short-term OJT

**NOTE:** The forecasts above highlight positive long-term growth occupations. They do not necessarily reflect current hiring demand.  
Bureau of Labor Market Information & Strategic Initiatives ■ [www.michigan.gov/lmi](http://www.michigan.gov/lmi)